

Introducing:

Denver South Leadership Academy

POWERED BY DU EXECUTIVE EDUCATION

ABOUT

Created to strengthen the leadership capacity of Denver South primary employers, the Leadership Academy delivers an organizational leadership program for new and emerging leaders/front line managers. Participants will develop the skills and self-awareness needed to lead themselves well, and lead others effectively. As a result, they will contribute to a more cohesive, high-performing, and resilient organization.

Our program is grounded in adult learning theory and built for working professionals, with right-sized sessions, immediate application, co-created learning, and reflection that drives behavior change.

RECOMMENDED FOR

Emerging leaders/front line managers in their role less than 2 years

PROGRAM STRUCTURE

- 9 weeks: September 15th - November 10th
- Hybrid: in-person classes at Denver South offices alongside online synchronous sessions
- Limited to 15 participants per session
- Leadership roadmap and micro-credential issued upon completion
- **Visit [Denver-South.com/Leadership-Academy](https://denver-south.com/Leadership-Academy) for detailed focus areas and schedule**

BE A PART OF OUR INAUGURAL COHORT WITH SPECIAL PRICING!

MORE INFO

[Denver-South.com/Leadership-Academy](https://denver-south.com/Leadership-Academy)

**DENVER
SOUTH**

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SESSION	TIMING & FORMAT	FOCUS AREA
Leadership Self-Assessment + Insights Discovery	Pre-program	<ul style="list-style-type: none"> • Complete Survey and Insights Discovery assessment • Identify learning accommodations
Prime & Prepare: Orientation	Pre-Program <i>TBD Virtual</i>	<ul style="list-style-type: none"> • Provide a program overview to build excitement • Set participation expectations
Lead from Within Kickoff Intensive	Week 1: 9am – 4pm 1 day in-person	<ul style="list-style-type: none"> • Establish shared leadership language • Identify personal communication strengths, style, blind spots • Describe the current context within which we lead • Recognize leadership style and values • Improve work-life integration through prioritization, delegation, and time management.
Apply & Integrate: Insights	Week 2: 9am – 11am 2 hours virtual	<ul style="list-style-type: none"> • Reflect upon Insights profile • Connect style to work situations • Formulate personal development goals and begin creating Action Roadmap
Build the Team	Week 3: 9am – 4pm 1 day in-person	<ul style="list-style-type: none"> • Define conditions of high-performing teams (safety, trust, culture) • Compare group and team dynamics • Create team goals and collaboration norms • Develop strategies for leading virtual and hybrid teams
Apply & Integrate: Team Culture	Week 4: 9am – 11am 2 hours virtual	<ul style="list-style-type: none"> • Assess current team culture • Identify barriers and opportunities • Plan small shifts for impact
Coach with Confidence	Week 5: 9am - noon .5 day in-person	<ul style="list-style-type: none"> • Examine coaching model • Engage in feedback and conflict practice • Develop coaching goals
Apply & Integrate: Coaching Conversations	Week 6: 9am -11am 2 hours virtual	<ul style="list-style-type: none"> • Practice coaching scenarios • Reflect upon coaching conversations • Integrate new approaches
Manage the Work	Week 7: 9am -4pm 1 day in-person	<ul style="list-style-type: none"> • Explain how teams make decisions • Consider employee motivations and performance management processes • Create clear expectations • Build practical tactics for managing up and reporting progress
Apply & Integrate: Action Roadmap	Week 8: 9am – 11am 2 hours virtual	<ul style="list-style-type: none"> • Refine Action Roadmap • Provide and receive peer feedback • Practice using Action Roadmap as a living tool
Celebrate & Commit	Week 9: 9am - noon .5 day in-person	<ul style="list-style-type: none"> • Present Action Roadmaps to peers and supervisors • Capture key shifts and compile post-program supports • Graduation: award Denver South/DU micro-credential